**Job Description for NETC Anaesthetist**

**Job Title**: Anaesthetist

1. **Location**: Darulaman Road Sanatorium bus station Kabul Afghanistan.
2. **Length of contract**: 1 year renewable for future
3. **The personality profile:**

* Respect for all people
* Ability to work well in a team
* Good organizational and relational skills
* Ability to resist pressure from staff and others
* Expected level of emotional security
* Punctuality and reliability
* Leadership & decision making
* Excellent communication skills

1. **The job purpose: Good Management of LA&GA patients**
2. **Responsible to: Technically to chief Trainer and administratively to NETC Manager**
3. **Responsible for: NOOR Eye Care Training Centre LA&GA patients Management**
4. **Key responsibilities:** 
   1. At all times when on duty, wear the hospital uniform provided. Staff are responsible to keep their uniforms clean and repaired.
   2. Always wear appropriate surgical attire while working in the Operating Room.
   3. Follow all written protocol and anaesthesia guidelines.

***Preoperatively***

* 1. Evaluate all GA patients pre-operatively on rounds.
  2. Review papers of physical exam and lab result of general anesthesia patients on the ward on the day prior to surgery, using pre-operative protocol. Record findings on the general anesthesia record and discuses abnormal results with the surgeon.
  3. Reinforce preoperative instructions for patients and family.
  4. Ensure that written surgical consent haw been given.
  5. Administrator or order pre-medication and LA fluid pre-loads with ward nurse.

***Intraoperatively:***

* 1. Checking file of the patients before the operation starts
  2. Local anesthesia – Assist surgeons with local anaesthesia in a timely manner.
  3. General anaesthesia - Follow pre-anaesthesia set-up protocol for equipment, oxygen cylinders, drugs, and supplies.
     + - Give fluid pre-load to replace NPO losses according to fluid management protocol
       - Using NETC anaesthesia protocol for adults and children, administer anaesthetic induction and recovery in a safe, calm, efficient, and cost-effective manner.
       - Treat for nausea and vomiting prophylactically.
       - Monitor circulation and respiratory stat in every five minutes during anaesthesia, as according to NETC anaesthesia protocol.
       - Maintain record on GA sheet.
       - Intervene quickly in case of an emergency.

***Postoperatively.***

* 1. Ensure safe recovery through maintenance of open airway, hemodynamic stability, and proper positioning.
  2. Monitor patient frequently in recovery area using pulse oximeter, and frequent blood pressure and neurological checks. Record status on GA sheet.
  3. Sign patient off toward nurse only when responsive to verbal stimuli.
  4. Send GA patient on the ward before going home each evening.
  5. Instruct ward nurse in the patient’s postoperative needs.
  6. Check recovering GA patients on the ward before going home each evening.
  7. Maintain an adequate stock of anesthesia supplies, including oxygen, by frequent communication and coordination with the Administrator.
  8. submits equipment for repair or replacement to the OR Charge Nurse.
  9. Filling patient’s information on OT registration book or computer on free time
  10. Perform night, holiday, and weekend on- call status.
  11. Every experienced employee is responsible to cooperate and train the subordinate staff, OTTP students and other people that are outside the program and coming for training.
  12. Assisting the OT nurse in free time.
  13. Assist with other needs in the OR as necessary.

1. **Qualifications**

* Successful completion of nursing anaesthetist programs or Anaesthesia specialty from medical university.
* Experience in all kinds of general anaesthesia
* Desire to keep learning and improve skills
* Reasonable fluency in spoken Dari and Pashto
* Carefulness and precision in work

1. **Basic skills:**

* Fluency in written and spoken Dari and good in Pashto and English
* At least 4 years’ experience in general anaesthesia in an accredited hospital.

1. **Additional Responsibilities**

Perform other tasks as requested by NOOR Programme.